

APPENDIX C

SYSTEM-WIDE TUITION REMISSION POLICY FOR

COMMUNITY COLLEGE NON-UNIT PROFESSIONALS

A. All full-time non-unit professional employees of a Community College who are paid from the AA Account, and who have completed at least six (6) months of service as of the date of enrollment, shall be eligible for system-wide tuition remission benefits. Employees on paid leave of absence or Worker's Compensation leave remain eligible during the period of any such leave. Employees on unpaid leave shall remain eligible for a maximum of one calendar year. Former employees shall not be eligible; however, the spouse and dependent children of former or deceased employees may retain eligibility under certain conditions (See Sections C, D, and E below)

A. For enrollment in any state-supported course or program at the undergraduate or graduate

University of Massachusetts Medical School. Full tuition concession shall apply.

D It is the responsibility of the employee to insure that the Certificate of Eligibility

is approved in a timely fashion. Retroactive tuition rebates will not be made except in unusual circumstances beyond the control of the employee.

V Effective Dates

This policy took effect on September 1, 1984 and shall apply to any course or program beginning on or after that date.

VI

II. Applicability

Tuition remission shall be provided to eligible part-time employees, their spouse and dependent children as follows:

- A. For enrollment in any state-supported course or program at the undergraduate or graduate level at any Community College, State College, or University, excluding the M.D. Program at the University of Massachusetts Medical School. fifty percent

- B. For enrollment in any non-state-supported course or program offered through continuing education, including any community service course or program, at any Community College, State College, or University, twenty five percent (25%)