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•	can improperly influence or unduly enjoy their favor in the performance of their
	official duties, or that they are likely to act or fail to act as a result of kinship,
	rank, position or influence of any party or person. Importantly the law also provides that it is unreasonable to so conclude if the public employee has
	disclosed in writing to his or her appointing authority or, if no appointing
	authority exists, as is the case for elected officials, discloses in a manner that is
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